

Safeguarding Children Policy

for
Guard-Up Boxing CIC

Last Updated: 22/09/2025

1. About Us

Guard-Up Boxing CIC provides **Boxing for Fitness classes** for people aged 3 and above.

📍 Address: 6 Wellington Street, Torpoint, Cornwall, PL11 2DE
🏢 Company Number: 15056893

This policy applies to **all staff, managers, trustees, directors, volunteers, students, or anyone working on behalf of Guard-Up Boxing CIC**. Everyone is expected to comply with it and support its implementation.

2. Purpose of the Policy

This policy is designed to protect all children who access Guard-Up Boxing CIC services, including the children of adults who may attend.

For the purposes of this policy, a **child** is anyone under the age of **18**.

We believe that no child or young person should ever experience abuse, neglect, or harm. We are committed to:

- Protecting children and young people who access our services.
 - Providing staff and volunteers with the principles that guide our safeguarding approach.
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3. Risks to Children

Children can be vulnerable to many forms of harm and abuse, including (but not limited to):

- Physical or emotional abuse
- Neglect
- Sexual abuse
- Female genital mutilation (FGM)
- Grooming and exploitation

- Trafficking and modern slavery
- Domestic abuse (witnessing or experiencing)
- Bullying and cyberbullying
- Exposure to inappropriate content or behaviour (violence, criminality, extremism)
- Self-harm or suicidal behaviour
- Physical harm due to inadequate supervision during activities

Risks may arise from family members, peers, or members of the wider community.

4. Safeguarding Principles

Safeguarding is everyone's responsibility. All adults working with Guard-Up Boxing CIC must:

- Stay alert to possible safeguarding concerns.
 - Take proactive steps to create safe environments (e.g., appropriate supervision).
 - Act in ways that promote children's safety and wellbeing.
 - Report safeguarding concerns promptly and appropriately.
 - Understand when and how to share concerns (balancing safeguarding duties with confidentiality).
 - Challenge inappropriate behaviour and report it immediately.
 - Act as positive role models when working with children.
 - Avoid taking unnecessary risks.
 - Never smoke, drink alcohol, or use illicit substances in the presence of children.
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5. Safeguarding Officer

Our Designated Safeguarding Officer (DSL) is:



Andrew Fellows



guardupboxing23@gmail.com



07856 042470

All safeguarding concerns, disclosures, or questions must be reported to the DSL.

6. Confidentiality & Data Protection

Personal information relating to safeguarding matters will be handled in line with our **Privacy Policy**, available at:



www.guardupboxing.co.uk/privacypolicy

Information will only be shared with relevant individuals/agencies on a need-to-know basis in order to protect a child.

7. Responding to a Safeguarding Concern

If a child is in immediate danger:

- Call **999** straight away.
- Inform the DSL as soon as possible.

If there is a safeguarding concern but no immediate danger:

- Record what you have seen/heard.
- Contact the DSL as soon as practicable, **no later than the end of the same day**.

If a child makes a disclosure:

- **Listen carefully and calmly.**
 - Take what they say seriously.
 - **Do not promise confidentiality** – explain you may need to share the information to keep them safe.
 - Reassure them appropriately.
 - **Record their words exactly**, without adding opinions or assumptions.
 - Pass the report to the DSL immediately.
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8. Review of Policy

This policy will be reviewed **annually** or sooner if there are changes in legislation, best practice, or incidents that require it.